



INFINI CODE OF CONDUCT 2026





INFNI MANIFESTO

Beyond Education. Toward Leadership.

Since 2014, Infini Institute has existed for one purpose to align civil engineering education with real-world performance.

We Believe

Employability is a duty we embrace.
Competence must rise to meet its place.
Projects succeed where leaders lead right.
Accountability stands firm in sight.
Quality is not a goal we pursue, it's the standard in all we do.

We do not prepare students for jobs! We prepare professionals to lead complex projects with clarity, integrity, and measurable impact.

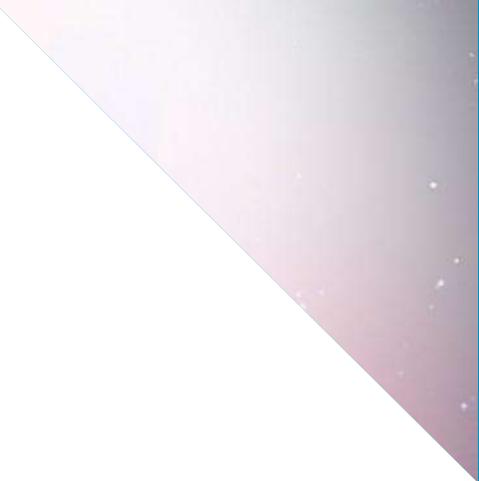
We do not measure success by placements alone. We measure it by performance, credibility, and the value our alumni deliver to industry.

Infini is not simply an institution. It is a movement to restore dignity, excellence, and discipline to the civil engineering profession.

This Code of Conduct defines our standards. It guides our decisions. It shapes how students learn, act, and lead.

Jai Hind!





To industry leaders, our commitment is clear:

We develop multi-skilled, performance-driven deserving professionals.

We do not claim to solve every industry challenge.
But we stand firm in one conviction — projects perform better
when leadership is trained, disciplined, and accountable.

To every learner of infini:

This is not a rulebook - it is your professional contract.
It demands discipline, ownership, and resilience.
In return, it offers transformation - from graduate to industry-ready leader.

Stronger managers build stronger teams.
Stronger teams deliver stronger projects.
Stronger projects build a stronger nation.

That is our responsibility.
That is your commitment.
That is the Infini standard!



Transforming Lives..



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From the Directors

Welcome to Infini.

If you are here only for a certificate, you are in the wrong place.
If you are here to become dependable, disciplined, and industry-ready
- you belong here.

Infini was built on a simple belief:
Projects don't fail because of complexity.
They fail because leadership is unprepared.

This Code of Conduct is not about control.
It is about standards.
Standards that shape character.
Character that builds competence.
Competence that earns trust.

We believe in mentorship -
the spirit of guru and shishya -
where guidance is respected
and growth is intentional.
Discipline here is not punishment;
it is refinement.
Steel is strengthened in fire.

As Swami Vivekananda reminded us,
"Education is the manifestation of
the perfection already in man." And
Sir M. Visvesvaraya reminded us,
"Work is worship. Duty is God."

You will be challenged.
You will be corrected.
You will be stretched.

And if you commit - you will transform.

Upskill. Upgrade. Uplift.

That is the Infini standard.

With conviction & love,
Dr. Vikas Patil (MD)
Sameer Alone (Program Director)



Infini Values

Adore

Loving what we do makes this process a delight.

Passion

Commitment in heart and soul reflects in our work.

Holistic Approach

We emphasize on importance of a 'whole' and interdependency.

Quality

We offer the best or nothing.

Integrity

Integrity through honesty, loyalty, fairness and accountability are our guiding lights.

Trust

Creating an environment of trust with its students, employees, corporates, and society at large.

Professionalism

We don't just expect, but demand professionalism in all aspects of work including honesty, sincerity & discipline.

Equality

Infini students and employees are treated as a family.

Infini's values are the foundation of competence, the discipline of leadership, and the standard of industry trust.

Scope and Purpose

1.1 Purpose

This Code of Conduct defines the standards of professional behavior expected from every learner of Infini Institute. It establishes the principles that guide conduct, performance, and representation throughout the academic and professional journey.

1.2 Scope

This Code applies to learner conduct in all contexts including classroom sessions, internships, project sites, assessments, industry interactions, placements, institutional events, and any situation where the learner represents Infini.

1.3 Applicability

This Code governs behavior in relation to:

- a) Faculty, mentors, and institutional staff;
- b) Fellow learners and peers;

- c) Internship organizations and corporate partners;
- d) Recruiters, industry representatives, and professional bodies;
- e) The civil engineering community, society, and environment.

1.4 Commitment

Enrollment at Infini constitutes acceptance of this Code. Adherence is mandatory and forms the basis for academic progression, internship eligibility, and placement participation.

1.5 Intent

This Code is not merely regulatory; it is developmental. It exists to build discipline, integrity, accountability, and professional credibility — essential attributes for future project leaders.

Remember: Your discipline today defines your professional credibility tomorrow. You carry the Infini name - let your conduct reflect its standards. It is our commitment to protect our reputation and our brand equity by adhering to the values and principles set out in this Code.

Infini Credo



Infini Core Principles

Character before **competence.**

At Infini, we believe professional success must be built not merely for personal gain,

Competence before **authority.**

but for industry excellence, societal progress, and national growth.

Authority before **recognition.**

We believe competence without character is incomplete.

We believe leadership begins with discipline and accountability.

We believe employability is earned through merit, not entitlement.

We believe quality is practiced daily, not claimed occasionally.

We believe true growth uplifts not just the individual, but the profession and the nation.

Infini exists to build professionals who think responsibly, act ethically, and lead projects with intelligence and integrity.

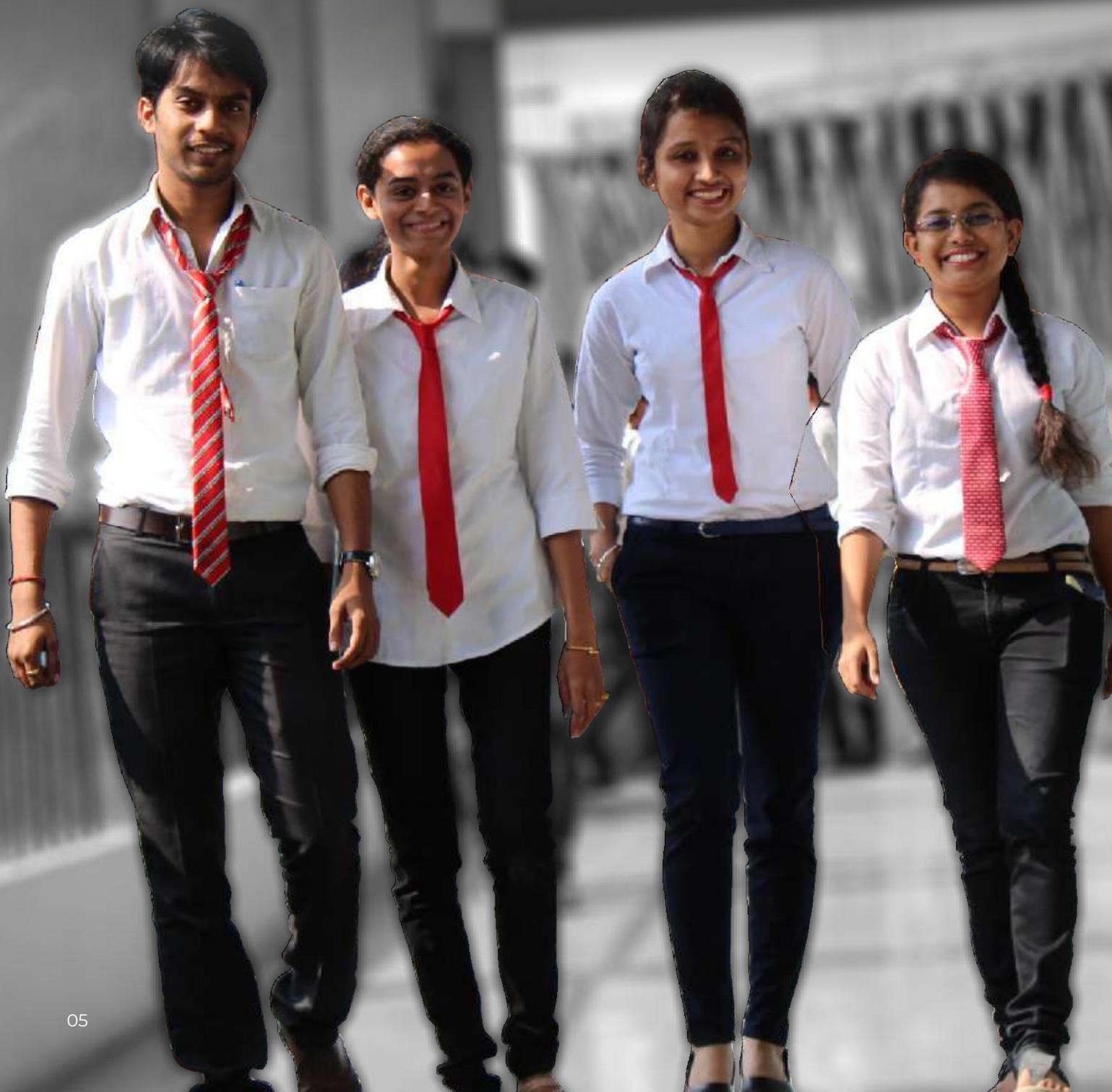
1. As Infini representatives, we uphold the highest standards of integrity and ethical conduct. We reject dishonesty, malpractice, and corruption in any form. Integrity is not optional - it is the foundation of our character.
2. We are committed to responsible citizenship. We view social responsibility and contribution to the communities in which we live and work as an integral part of our professional growth.
3. We uphold a culture of responsibility - fostering team unity and respecting diverse perspectives. We are expected to act with accountability toward one another, the Institution, the industry, and the Nation, ensuring that no action undermines collective progress. Responsibility is a shared standard - without exception.
4. We do not compromise discipline or institutional standards in pursuit of academic results, deadlines, recognition, or personal advancement. We are responsible for maintaining a safe, respectful, and orderly environment that supports meaningful learning and professional transformation.
5. We shall practice responsible conduct, adhere to statutory safety norms, and promote a culture of vigilance, accountability, and teamwork — both in classroom or on site and uphold all safety protocols set by the Industry during internships and site engagements.
6. We shall uphold fairness and impartiality in all interactions, avoiding bias or discrimination, and strictly comply with EAL and Institute policies to ensure the authenticity, reliability, and integrity of all academic and professional evidence.
7. All communication with faculty, peers, internship organizations, corporate partners, and other stakeholders shall be truthful, transparent, and made in good faith, while maintaining professionalism, respect, and sensitivity.
8. We shall not engage in or support any unfair, unethical, or restrictive practices in academic or professional environments.
9. We shall raise concerns, seek clarification, or report any actual or perceived violation of this Code in good faith, through the prescribed institutional channels, and without misuse of the process.
10. We shall promote an environment where concerns may be raised in good faith without fear of retaliation. No one shall be penalized for responsibly reporting genuine issues in the interest of fairness and institutional integrity.
11. We expect everyone to demonstrate commitment to the standards set out in this Code through their conduct, decisions, and professional behavior, thereby setting an example for peers and upholding the credibility of the Institution.
12. We shall comply with all applicable laws, institutional regulations, and professional standards governing our academic, internship, and placement activities. Where disciplinary obligations apply, they shall be respected. However, if external standards are lower than those set by Infini's Code, we shall adhere to the higher standards of the Institution.

Compliance is not merely mandatory — it is a reflection of our integrity and professional responsibility.

Remember: Acting in good faith reflects courage, integrity, and responsibility — not accusation.

“Good faith” means raising a concern based on an honest and reasonable belief that the information shared is accurate and expressed with sincere intent. It does not require possessing complete evidence or definitive proof of a potential violation or indiscipline.

Our learners



1. Professional Behaviour

Infini Institute promotes a culture of professionalism, mutual respect, and integrity. Learners are expected to conduct themselves with maturity and dignity in all interactions with faculty, staff, and peers. A collaborative and focused learning environment requires individuals to set aside personal differences and uphold respectful communication at all times.

Learners are required to carefully review and adhere to all written policies and official communications issued by the Institute. Responsible decision-making includes relying only on authorized information channels and managing academic matters independently, without unnecessary external involvement.

Any scholarships, fee concessions, or special benefits extended to a learner are confidential in nature and must be handled with discretion. The Institute reserves the right to review or withdraw such benefits in case of breach of confidentiality.

2. Dress Code and Grooming

Learners are expected to maintain a professional appearance by wearing the prescribed uniform or approved official attire while on campus. Attire should reflect discipline, modesty, and workplace readiness.

Male learners are expected to maintain a clean shave or a neatly trimmed beard in a professional style, along with a neat and conservative haircut. Grooming standards should align with corporate expectations. Non-compliance may result in corrective or disciplinary measures as per Institute policy.

3. Fee Payment & Disciplinary Charges

Timely payment of academic fees, as specified in official records and the Offer Letter, is the responsibility of the learner. Post-dated cheques submitted toward fees will be deposited as per schedule, and dishonor of cheques may lead to legal and financial implications in accordance with applicable laws.

All fees paid are non-refundable and non-transferable. In case of delayed payment without prior written approval, late charges of ₹100 per day for the first seven days and ₹200 per day thereafter will apply from the original due date.

Any disciplinary charges imposed by the Institute must be cleared separately within the stipulated timeline, failing which the Institute may recover dues from the security deposit.

4. Attendance and Leave Policy

A minimum of 90% attendance is required in programs to remain eligible for certification and placement opportunities. Regular attendance reflects professional commitment.

Attendance and active participation in all Institute-organized programs and events are mandatory. Participation contributes to overall development and carries weightage in the overall assessment. Learners are encouraged to engage proactively and represent the Institute with enthusiasm and professionalism. Leaves are not granted during events/programs.

Leave requests must be submitted at least two days in advance with prior written approval and will be considered under the following circumstances:

- Marriage of a real brother or sister (maximum 2 days)
- Government/college examinations or convocation (as per official schedule)
- Death in the immediate marital family (maximum 3 days)
- Certified medical illness

Submission of valid supporting documentary evidence is mandatory for all leave requests. The Institute reserves the right to verify the authenticity of the request, including location confirmation where deemed necessary. Unauthorized absence or leave applications submitted on false or misleading grounds will attract a disciplinary charge of ₹ 500 per day.

5. Identity Card

Wearing the official Institute Identity Card within campus premises is mandatory. Non-compliance will attract a charge of ₹50 per instance.

In case of loss, a duplicate Identity Card will be issued upon payment of ₹250 and submission of a written undertaking.

6. Library Use

Learners may issue one book and one magazine at a time for a maximum of seven days.

Late returns will attract a fine of ₹25 per day for the first seven days and ₹50 per day thereafter. Loss or damage of materials will require replacement or payment of charges as determined by the Institute.

7. Punctuality and Late Coming

Learners are expected to adhere strictly to the academic timetable. In case of late arrival, permission must be obtained from the Admin Officer and the entry recorded in the Late Coming Muster.

Three consecutive late marks will result in deduction of half-day attendance (first instance). Subsequent late arrivals will attract a charge of ₹100 per occurrence.

During internships, learners must follow company working hours and shall not report after 9:30 a.m. or leave before 6:30 p.m. without prior written approval. Continued non-compliance may lead to disciplinary action.

8. Re-Examination Protocol

The first assessment attempt is included within the academic program.

Re-examination requests or repeat attempts due to failure will attract a fee of ₹500 per attempt for each 50-mark assessment. Absence from a scheduled common assessment will be treated as a failed attempt, requiring re-examination as per policy.

9. Use of Personal Protective Equipment (PPE)

Wearing appropriate Personal Protective Equipment (PPE) during site visits and internships is mandatory and reflects professional safety standards.

Non-compliance will attract a charge of ₹100 per instance, and repeated violations may lead to further action as per Institute policy.

10. Communication

Official email shall be the primary mode of communication with faculty and administration. WhatsApp may be used only for emergencies or to respond to faculty messages. Informal or “WhatsApp-style” language is not acceptable in official communication.

English shall be the primary language of communication on campus to promote professionalism and workplace readiness.

11. Qualification Quality Assurance

We maintain robust Quality Assurance systems in accordance with EAL Standards to ensure the reliability, validity, accuracy and regulatory compliance of its Post Graduate Program qualification (GRADPROCON) in alignment with awarding body guidelines. All faculty, assessors, IQAs, and learners must adhere to approved assessment, moderation, documentation, and certification processes.

Accurate record-keeping, secure handling of learner data and evidence, proactive risk management, and strict prevention of malpractice or maladministration are mandatory. Any deviation from prescribed QA standards may result in corrective or disciplinary action in accordance with institutional and regulatory requirements.

12. Data Protection & Confidentiality

We are committed to protecting the privacy and confidentiality of Personal and Sensitive Personal Data in accordance with applicable law. All employees, learners, tutors, and stakeholders shall ensure that personal information is collected, processed, stored, and shared only for lawful and authorized purposes, with prior consent wherever required.

Reasonable security practices shall be followed to prevent unauthorized access, misuse, loss, or disclosure of data. Any suspected breach must be reported immediately to the designated authority. Non-compliance with the Data Protection Policy may result in disciplinary action

13. Complaints & Appeals

We are committed to maintaining a fair, transparent, and time-bound Complaints & Appeals framework. All learners, staff, faculty and stakeholders are expected to raise concerns promptly through the prescribed stages and cooperate in good faith to facilitate resolution.

Complaints will be addressed objectively, confidentially, and in accordance with defined timelines in accordance with the prescribed policy process. Retaliation against any individual raising a genuine concern is strictly prohibited. Non-compliance with the established procedure may result in appropriate action.

14. Malpractice & Maladministration

We have zero tolerance for malpractice or maladministration that compromises academic integrity, assessment processes, or regulatory compliance. All faculty, staff, learners, and stakeholders must adhere to established procedures and uphold the highest standards of honesty and fairness.

Any suspected misconduct must be reported promptly and will be investigated confidentially and within defined timelines. Confirmed violations may result in disciplinary action, including suspension, cancellation of results, or notification to relevant authorities in accordance with institutional policy.

15. Drugs, Alcohol & Smoking

We maintain a strict zero-tolerance approach towards the use of drugs, alcohol, and smoking within its premises and company-owned vehicles. No employee, learner, or stakeholder shall enter or remain on campus under the influence of alcohol or prohibited substances. Medically prescribed drugs are excluded, subject to lawful use.

Violation of this policy will result in disciplinary action in accordance with institutional norms leading to termination.

16. Health & Safety

We maintain a safe, secure, and environmentally responsible learning and working environment. All faculty, staff, and learners are required to comply with applicable health, safety, security, and environmental standards, including during classes, any travel, site visits and internships. Hazards shall be proactively identified and managed, appropriate training and PPE shall be provided, and resources shall be made available to ensure safety.

17. Safety & Indemnity

We assure safety and well-being of its staff, learners, and visitors while on its premises. Appropriate first aid and emergency response procedures shall be implemented in the event of any injury, accident, or critical incident.

Any medical expenses or claims exceeding the coverage provided under the Group Accidental Insurance Policy shall be borne solely by the learner. Learners are advised to maintain their own valid medical insurance policy, and any hospitalization or treatment expenses arising from accidents should be claimed or reimbursed through their respective personal insurance coverage.

All are required to adhere to prescribed safety protocols. Infini staff, directors, faculty or associate companies, shall not be liable for incidents & personal losses of any kind arising from willful misconduct, negligence, or non-compliance with institutional policies, or otherwise and reserves the right to seek indemnity where loss or damage results from such action.

18. Fair Assessment, moderation

We follow a no pass–no fail philosophy, encouraging learners to treat their first attempt as their best effort. While the minimum qualifying benchmark is 65% in any assessment, re-examination is not imposed but facilitated in accordance with policy. Marking, authenticity checks, confidentiality, and

moderation practices are conducted in line with institutional and regulatory standards in accordance with the moderation policy.

We maintain fair evaluation of all evidence generated by learners and strictly prohibit favoritism. Learners have the right to review their assessment outcomes, agree or disagree with the decision, and seek re-evaluation or re-examination through the prescribed appeal process.

19. Fair Access to Assessment

We ensure fair, equitable, and transparent access to assessment for all learners while safeguarding the integrity of qualification standards. Reasonable adjustments and access arrangements shall be provided where appropriate, without compromising learning outcomes or assessment criteria.

All assessment processes, expectations, and learner authentication requirements shall be clearly communicated and documented. Faculty, assessors, and IQAs are responsible for upholding inclusivity and compliance in line with institutional and awarding body requirements.

20. Whistleblowing & Ethical Reporting

We encourage learners, faculty, staff, and stakeholders to report in good faith any suspected misconduct, malpractice, or unethical practices. All concerns will be handled confidentially, fairly, and in a time-bound manner.

Retaliation against any individual raising a genuine concern is strictly prohibited. False or malicious allegations may attract disciplinary action in accordance with institutional policy

21. Internship Conduct & Liability

We provide structured internships aligned with the learner's career roadmap and institutional policy to ensure meaningful professional exposure and skill development. Learners are required to maintain discipline and strictly adhere to site safety standards, company protocols, and institutional guidelines at all times.

Stipend, accommodation, food, or transport are outside the Institute's scope and are governed solely by the host company's HR policies. We do not guarantee such benefits, and learners shall not insist upon them.

Misconduct, rule violations, or termination of internship will require the learner to secure and complete the remaining internship period independently and at their own expense. Disciplinary charges arising from misconduct shall be borne by the learner, failing which the Institute reserves the right to recover the same from the security deposit.

22. Placement Conduct & Eligibility

We facilitate placement as an additional service to eligible learners; however, it is not assured, as it depends on learner performance, commitment, and employer selection criteria. The process is merit-based, transparent, and aligned with academic achievement, attendance, professional conduct, and successful completion of program requirements.

Opportunities are provided fairly as per defined performance bands, and learners are encouraged to strive for higher bands to enhance prospects. Non-compliance with academic, attendance, fee, or conduct requirements may lead to disqualification from placement support.

23. Recognition of Prior Learning (RPL)

We recognise prior learning in line with EAL guidelines to ensure learners receive appropriate credit / exemption for previously achieved knowledge and skills / professional experience. All RPL claims must be supported by evidence that is Valid, Authentic, Current, and Sufficient (VACS) and will be assessed objectively under established quality assurance standards in accordance with institutional policy. RPL decisions are documented, subject to regulatory review, and may be appealed through the prescribed procedure.

24. Human Rights

We strictly prohibits child labour and any form of forced or bonded labour. No unlawful payments or deposits shall be demanded as a condition of admission, employment, or engagement.

Original learner documents may be retained temporarily for audit and authenticity verification purposes, in line with institutional policy. Documents will be securely handled and may be released on request, with due approval, for urgent requirements

25. Online Learning Conduct

Learners are expected to maintain professionalism, punctuality, and discipline during the online sessions, reviews and meetings. A proper study environment, stable internet connection, appropriate attire, and functional equipment are mandatory.

Active participation, timely login, adherence to attendance protocols, and compliance with assignment submission guidelines are required. Non-compliance with digital classroom norms may result in loss of attendance or academic credit or disciplinary actions.

26. Use of Assets

All learners shall use Institute assets—tangible and intangible—solely for authorised academic and administrative purposes. Misuse, misappropriation, or unauthorised use of institutional resources is strictly prohibited.

27. Reservations and Fee Concessions

We operate as a self-financed private limited organization. The Institute does not implement or promote any reservation criteria. No discounts, concessions, or fee reductions are offered on the basis of caste, religion, minority status, community, or social classification.

28. Class Representative (CR)

The Class Representative (CR) is appointed by the Institute based on leadership qualities, discipline, and responsible conduct. The role provides an opportunity to demonstrate and develop leadership skills while acting as a link between faculty and learners.

The CR shall maintain classroom decorum, coordinate academic activities, report absenteeism, monitor assignment compliance, promote discipline and unity, prevent groupism, and promptly report any misconduct. The CR may recommend and handhold a successor, subject to Institute approval.

The designation is a responsibility, not an authority. Any misuse of position or violation of Institute policies may result in immediate withdrawal of the role.

29. Admission Cancellation & Refund

Cancellation requests must be submitted in writing with due mention of a genuine reason. Fee refunds will be processed as follows:

- 75% refund within 1 week of admission
- 50% refund within 2 weeks of admission
- 25% refund within 3 weeks of admission
- No refund after 3 weeks or upon commencement of classes, whichever is earlier

Admission cannot be cancelled once the course has commenced. In the event of withdrawal thereafter, the learner shall remain liable to pay the full balance course fees, as the seat has been reserved and allocated, impacting institutional planning and other prospective candidates. However, upon written request, admission may be transferred to the immediate next batch, in which case no fee deduction will be applicable.

If admission is cancelled on false, misleading, or unsubstantiated grounds, no refund shall be granted under any circumstances.

30. Continuity of Admission / Automatic cancellation without notice

We are committed to supporting every learner's academic journey. To ensure consistency, discipline, and fairness, learners are expected to maintain regular attendance, timely fee compliance, and professional conduct throughout the program.

Admission will be automatically cancelled under the following circumstances:

- Continuous absence without prior notice or approval for fifteen (15) consecutive days;
- Non-payment of fees as per the schedule specified in the Offer Letter or officially approved in writing;
- Attendance falling below 80%;
- Submission or communication of misleading, false, or incorrect information to the Institute authorities or faculty;
- Conduct or behavior considered inconsistent with the values and standards of the Institute.

These guidelines are designed to maintain academic integrity and institutional discipline. In such matters, the decision of the Management shall be final and binding.

31. Use of Mobile Phones and Digital Devices

To maintain a focused academic environment, the use of mobile phones on campus is restricted. Phones may be used only with faculty permission for academic purposes. During classes, learners may be instructed to keep their phone instruments switched off and placed away as directed. Access to search engines, social media, or non-academic content during class is not permitted without permission.

Smart watches and any electronic devices are strictly prohibited during examinations. Use of Artificial Intelligence (AI) tools or unauthorized digital assistance for assignments or assessments is not allowed unless specifically approved.

Misuse of any device will result in confiscation (returnable at course completion) and a fine of ₹100 per instance. Learners are expected to uphold responsible and professional digital conduct at all times.

32. Responsible & Restricted Use of Artificial Intelligence (AI)

We recognize the transformative role of AI in education and industry and supports its responsible, ethical, and transparent use in line with global academic standards. AI tools may be used for learning enhancement, research support, and skill development where permitted. However, all submissions must reflect the learner's own understanding, and any AI assistance must be clearly disclosed.

Use of AI during examinations, submission of undisclosed AI-generated work, fabrication of data, or sharing confidential information is strictly prohibited. The Institute may cancel or declare such submissions unapproved and require resubmission, along with disciplinary action where applicable.

Learners are encouraged to leverage AI as a tool for innovation—while upholding integrity, originality, and professional ethics.

33. Certification

Certificates authenticated will be awarded at Convocation to learners who have successfully cleared all assessments, have no backlogs, and have no outstanding financial dues.

A Provisional/Passing Certificate may be issued upon written request after declaration of results before convocation. Certificates may be collected personally or through an authorized representative with proper written authorization.

For postal dispatch, a notarized application and applicable postal charges are required. The Institute is not responsible for loss in transit.

Under the Pay After Placement scheme, issuance of the Final Course Completion Certificate is subject to full settlement of all applicable fees and dues. The Final Certificate will be released only upon complete financial clearance. Until such clearance, a Passing/Provisional Certificate may be issued upon request. Learners enrolled under this scheme are obligated to honor their financial commitments promptly, ensuring compliance with Institute policy and maintaining professional integrity.

34. Personal Safety, Health & Medical Insurance

Wearing prescribed safety gear during site visits and internships is mandatory. A standard safety kit will be provided once by the Institute. Learners must maintain a personal/family medical insurance policy of minimum ₹5 lakh.

Compliance with safety norms, traffic rules, and personal care is the learner's sole responsibility. The Institute shall not be liable for any mishap or losses on or off campus.

Maintaining physical and mental well-being is the learner's responsibility. Students are encouraged to practice regular exercise, yoga, and healthy habits to ensure overall safety and wellness.

35. Internal Quality Audit

Learners are expected to actively support the Internal Quality Audit process by participating responsibly and submitting required documents on time.

Providing honest and constructive feedback is encouraged, as it contributes to continuous improvement and institutional excellence.

36. Security Deposit Refund

The Security Deposit will be refunded by cheque or UPI on the day of Convocation, subject to adjustment of any pending dues or penalties. If outstanding liabilities exceed the deposit amount, the learner shall clear the balance. Maintaining financial compliance ensures a smooth refund process.

37. Academic Documentation & Submissions

Learners are required to submit all admission documents and academic work in the prescribed format within stipulated timelines. Soft copies of all submissions must be uploaded to the designated Google Drive, and duly signed hard copies submitted to institute for audit purpose. Timely, accurate, and compliant submissions reflect professionalism, accountability, and commitment to academic excellence.

38. Misconduct

We expect every learner to uphold integrity, professionalism, and respect at all times. Any behavior that violates Institute policies, disrupts discipline, or adversely affects the reputation of the Institute shall be treated as misconduct.

This includes dishonesty, misrepresentation, academic malpractice, disrespectful conduct, unauthorized absence, misuse of property, or any action inconsistent with institutional values. Such conduct may result in strict disciplinary action, including termination of admission and ineligibility for future association with the Institute.

Learners are encouraged to represent Infini Institute with responsibility, transparency, and pride.

39. Disciplinary Framework

- Stage 1: Verbal Warning.
- Stage 2: Written Warning & Counselling.
- Stage 3: Suspension from internship or placement eligibility.
- Stage 4: Termination from the program (extreme cases).

The purpose of disciplinary action is corrective and reformatory, aimed at building managerial character, professionalism and industry readiness.

40. Background Verification & Post-Placement Professional Conduct

Students placed through Infini (on-campus or off-campus) are ethically expected to demonstrate professional stability and commitment by serving their first employer for a reasonable period, typically 2–3 years. Frequent or premature job changes may adversely impact the student's career growth, industry credibility, and Infini's corporate relationships.

Students must uphold high standards of professional conduct, integrity, and workplace discipline at all times, as they continue to represent the Institute beyond graduation.

Students are advised that organizations conduct background verification during employment transitions, including checks on tenure, performance, and professional behavior. In case of repeated or unjustified job changes, misrepresentation, or failure to maintain professional standards, Infini reserves the right to provide factual information if approached for verification.

Infini expects its learners to build careers rooted in integrity, responsibility, and long-term professional excellence.

41. Governance & Jurisdiction

Infini Institute is a self-financed autonomous institution committed to maintaining discipline, integrity, and fairness. The Management reserves the authority to take appropriate action in cases of policy violation or misconduct.

All disputes shall be subject to the exclusive jurisdiction of the competent courts in Pune.

42. Undertaking by Learner

I hereby undertake that I will dedicate sincere and consistent efforts throughout the program and will not seek any undue advantage of the system, as committed during my admission process.

I confirm that I have read, understood, and accepted all Institute rules and policies. Any clarification shall be sought within seven (7) days of commencement, failing which it shall be deemed as my unconditional acceptance.

I declare that I do not have any medical condition that may hinder my training or future employment. I further assure that I will communicate the Code of Conduct to my parents/guardians/relatives and confirm their understanding and support in adhering to the same.

Infini Pledge



“

I belong to Infini and am proud of it. I love my civil engineering profession and I will always strive to be worthy of it.

I pledge to upgrade my professional knowledge and upskill my competencies by giving utmost of my performance in this program.

To the institute and the Civil industry, I pledge my devotion & dedication.

I, declare to be solely responsible for all my actions, responses in the development of my character which my teachers, parents and nation will be proud of.

”

Infiniteism Prayer

By Voice Ra (T T Rangarajan)

Feeling Thy presence

Feeling Thy grace

Feeling Thy radiance

You are my source of faith and strength

You are my path and destination

And i am always connected to You

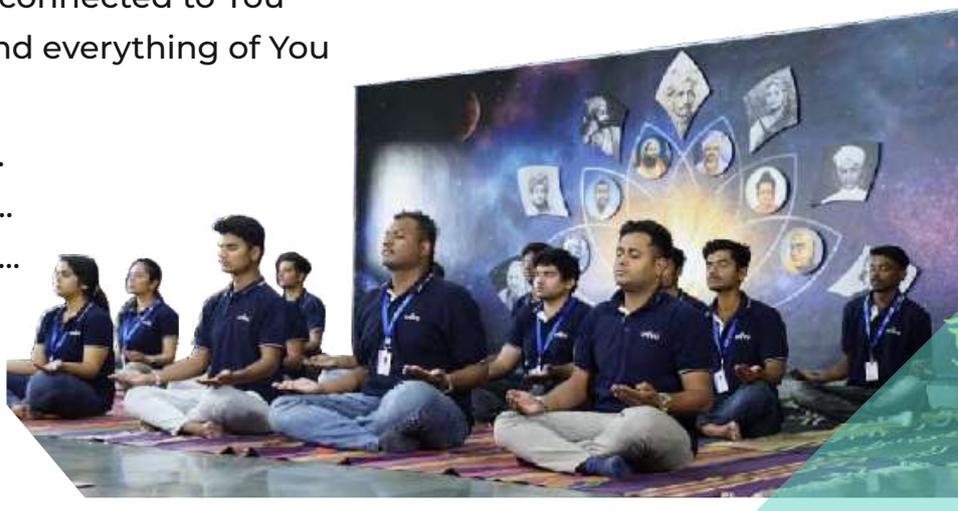
Nothing of me and everything of You

Lead me higher...

Lead me deeper...

Lead me beyond...

Lead me to You.



Accountability

This Code represents our collective commitment to integrity, discipline, and institutional values—not merely a set of formal guidelines. Every individual associated with the Institute is accountable for their conduct, and any violation may invite action as per applicable policies and regulations.

When upheld in both letter and spirit, this Code reflects our shared responsibility toward excellence, mutual respect, and the trust placed in us. This undertaking is given voluntarily, with full understanding of its importance and obligations.

Note

I further understand that this Code does not provide an exhaustive explanation of all expectations or obligations. Learners, faculty, and staff have a continuing responsibility to remain informed of all applicable laws, advisories, policies, procedures, and institutional guidelines.

For interpretation or clarification of the Code, guidance may be sought from the designated Chief Officer. This version of the Infini Code of Conduct supersedes all previous versions and related documents and is effective from 3rd March 2026.

Infini Code of Conduct – 2026

Acknowledgement & Undertaking

I acknowledge that I have received and read the Infini Code of Conduct – 2026 and agree to comply with its principles and guidelines. I understand that any violation may invite action as per Institute policies.

I commit to reporting any known or potential violation through the appropriate channels, thereby upholding the ethical and professional standards of the Institute.

I further acknowledge that all information in the prospectus, print media, social media and official communications is the exclusive property of the Institute and shall not be misused or reproduced. I understand that the Management of Infini Institute reserves the right to revise academic content, shuffle faculties, redefine policies, and rules as necessary, and it is my responsibility to obtain official updates from authorized authorities.

By this undertaking, I affirm my commitment to integrity, accountability, and responsible conduct throughout my association with Infini Institute.

Signature: _____

Date: _____

Name: _____

Course: _____

Place: _____

Infini Code of Conduct – 2026

Acknowledgement & Undertaking

I acknowledge that I have received and read the Infini Code of Conduct – 2026 and agree to comply with its principles and guidelines. I understand that any violation may invite action as per Institute policies.

I commit to reporting any known or potential violation through the appropriate channels, thereby upholding the ethical and professional standards of the Institute.

I further acknowledge that all information in the prospectus, print media, social media and official communications is the exclusive property of the Institute and shall not be misused or reproduced. I understand that the Management of Infini Institute reserves the right to revise academic content, shuffle faculties, redefine policies, and rules as necessary, and it is my responsibility to obtain official updates from authorized authorities.

By this undertaking, I affirm my commitment to integrity, accountability, and responsible conduct throughout my association with Infini Institute.

Abraham Lincoln's Letter to Son's Headmaster... 1864

My son starts school today. It is all going to be strange and new to him for a while and I wish you would treat him gently. It is an adventure that might take him across continents. All adventures that probably include wars, tragedy and sorrow. To live this life will require faith, love and courage.

So dear Teacher, will you please take him by his hand and teach him things he will have to know, teaching him – but gently, if you can. Teach him that for every enemy, there is a friend. He will have to know that all men are not just, that all men are not true. But teach him also that for every scoundrel there is a hero, that for every crooked politician, there is a dedicated leader.

Teach him if you can that 10 cents earned is of far more value than a dollar found. In school, teacher, it is far more honorable to fail than to cheat. Teach him to learn how to gracefully lose, and enjoy winning when he does win.

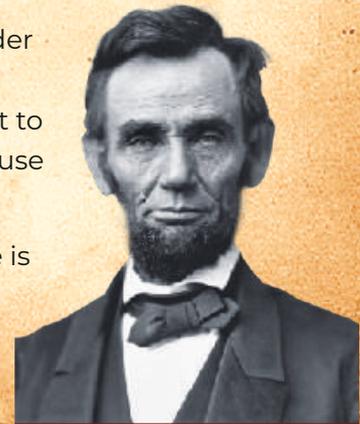
Teach him to be gentle with people, tough with tough people. Steer him away from envy if you can and teach him the secret of quiet laughter. Teach him if you can – how to laugh when he is sad, teach him there is no shame in tears. Teach him there can be glory in failure and despair in success. Teach him to scoff at cynics.

Teach him if you can the wonders of books, but also give time to ponder the extreme mystery of birds in the sky, bees in the sun and flowers on a green hill. Teach him to have faith in his own ideas, even if every one tell him they are wrong.

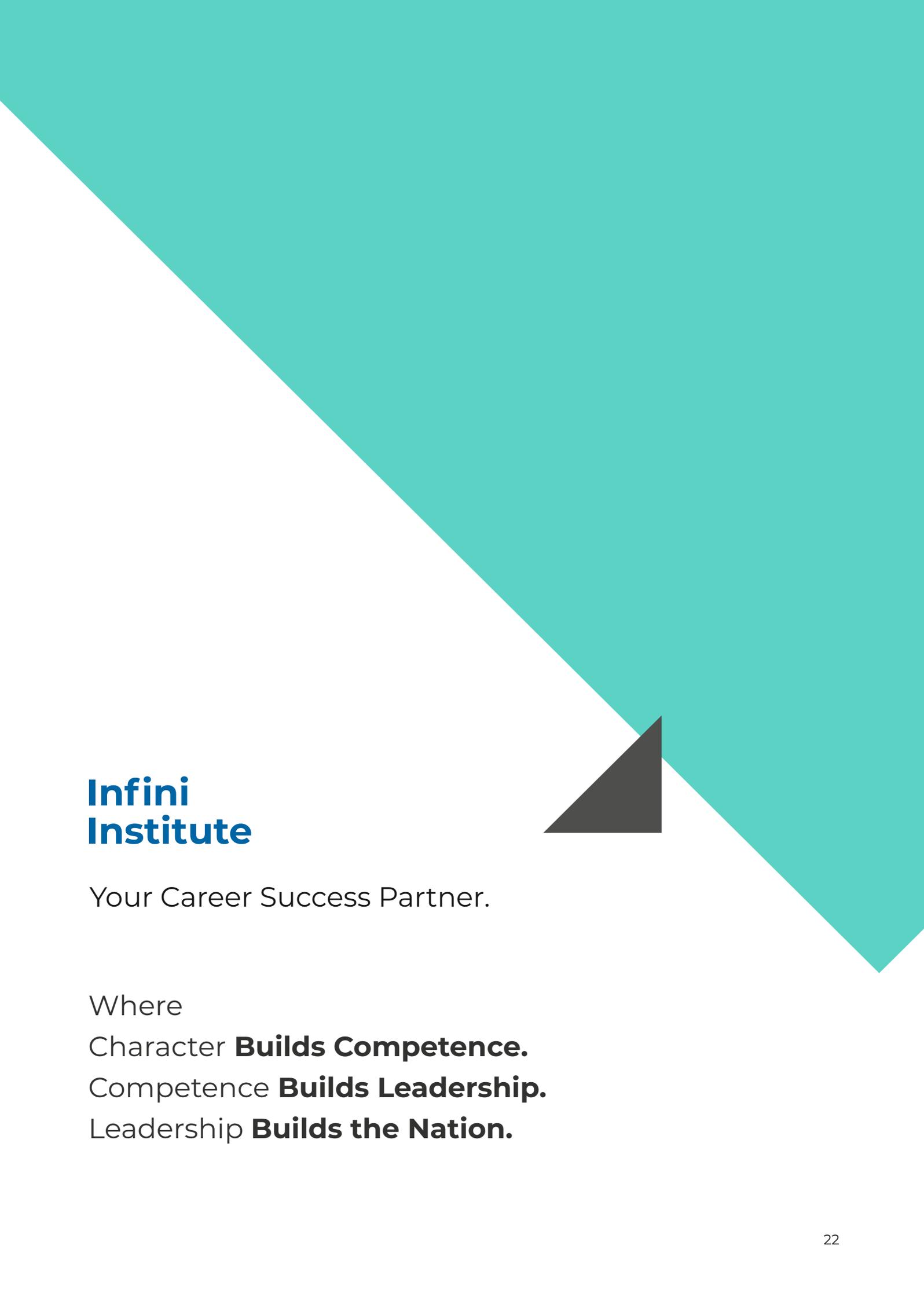
Try to give my son the strength not to follow the crowd when everyone else is doing it. Teach him to listen to every one, but teach him also to filters all that he hears on a screen of truth and take only the good that comes through.

Teach him to sell his talents and brains to the highest bidder but never to put a price tag on his heart and soul. Let him have the courage to be impatient, let him have the patient to be brave. Teach him to have sublime faith in himself, because then he will always have sublime faith in mankind, in God.

This is the order, teacher but see what best you can do. He is such a nice little boy and he is my son.



Abraham Lincoln



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Leadership **Builds the Nation.**



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